

Code **PHC**
Company name Phuc Hung Holdings Construction Joint Stock Company
Date 04/29/2020
Subject Resolution of Annual General Meeting 2020

Content:

Phuc Hung Holdings Construction Joint Stock Company announces the Resolution of Annual General Meeting 2020 dated April 28, 2020 as follows:

Article 1: Approving the reports of the Management, Board of Directors and Board of Supervisors in 2019.

Article 2: Approving the financial statements of parent company and the consolidated financial statements in 2019 audited by CPA Vietnam Co., Ltd.

Article 3: Approving the profit distribution plan for 2019:

Unit: VND

No.	Item	Amount
1	Undistributed after-tax profit in 2019	70,207,299,768
2	Investment development fund	5,000,000,000
3	Bonus and welfare fund	1,500,000,000
4	Cash dividend payment (10%)	25,748,260,000
5	Remaining undistributed profit in 2019	37,959,039,768

Article 4: Approving the business plan for 2020:

Unit: VND billion

No.	Item	Plan
1	Revenue	3,000
2	Profit after tax	15

Article 5: Approving the remuneration payment to the Board of Directors and Board of Supervisors in 2019: VND960,000,000.

Article 6: Approving the remuneration for the Board of Directors and Board of Supervisors in 2020:

- Fixed amount: no more than VND1,000,000,000.
- Bonus amount: 30% of the exceeded after-tax profit

Article 7: Approving to authorize the Board of Directors to choose an audit company for PHC in 2020.

Article 8: Approving the amendment to the Company's Charter.

Article 9: Approving the amendment to the corporate governance regulations.